



TAMEER-E-MILLAT FOUNDATION

تعمیر ملت فاؤنڈیشن

ANNUAL REPORT 2023-2024

*From Access
to Excellence
—Scaling
Quality
Learning*



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Founder



Dr. Zaheer Ahmad
(1948-2011)

Tameer-e-Millat Foundation (TMF), a charitable organization, was established in 1987 with the aim of delivering affordable and quality education to every child in Pakistan, without any form of discrimination. TMF believes that education is the key to national development and progress in today's competitive world. It equips individuals with the knowledge and skills needed to lead healthy, meaningful, and productive lives. Education also fosters civic responsibility and critical thinking, enabling people to actively contribute to their communities. Recognizing this, TMF's founders committed themselves to serving underprivileged communities, a mission the organization has upheld since its beginning.

Board of Governors

Chairperson

Dr. Samea K. Ahmad

Vice Chairperson

Mr. Muhammad Zahid

Members

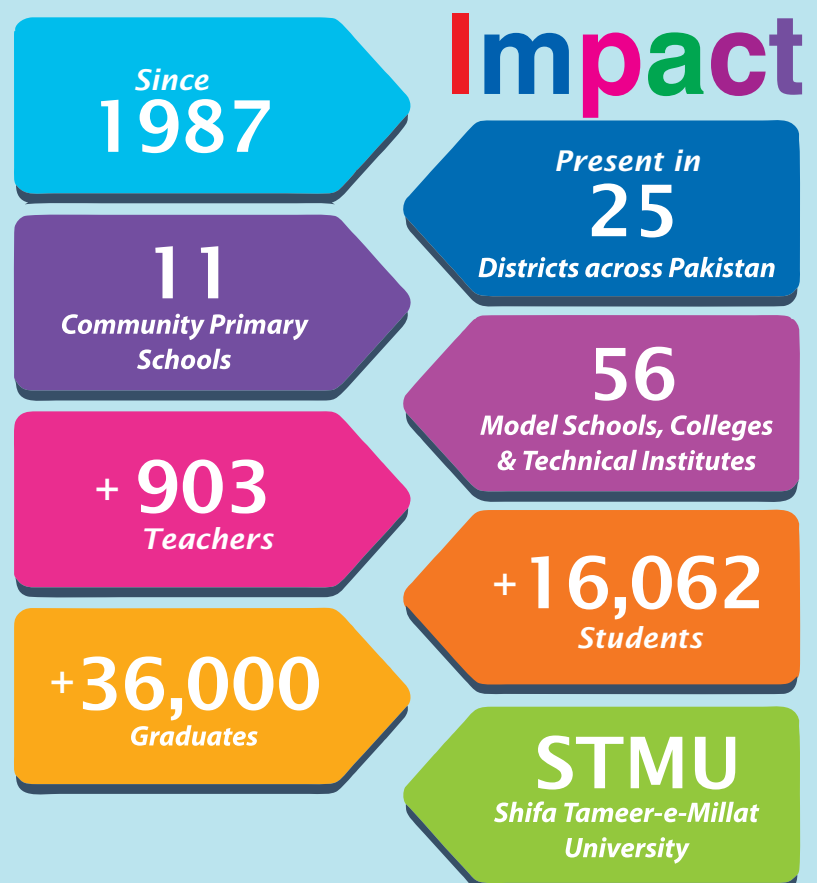
Dr. Muhammad Ashraf

Mr. Muhammad Rafique Noor

Syed Muneer Hussain

Mrs. Kulsoom Z. Ahmad

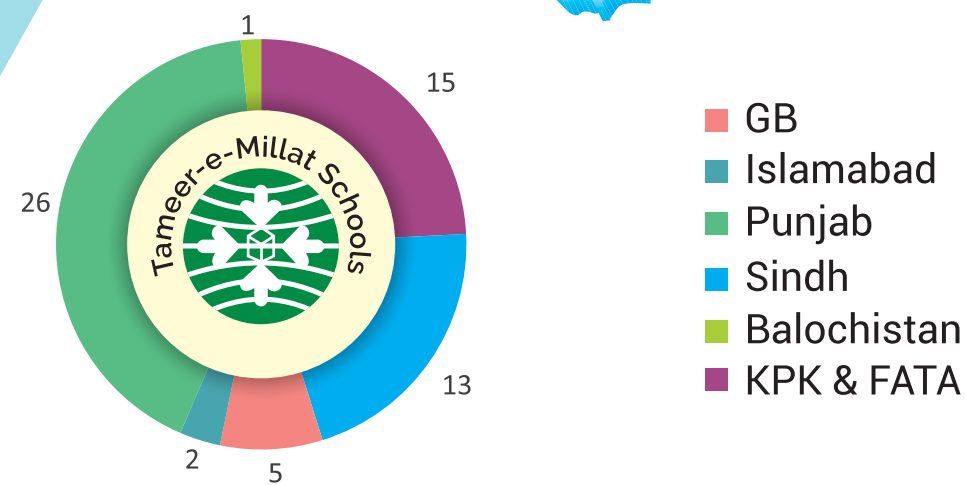
Dr. Fatima Z. Ahmad



Tameer-e-Millat Network

Our Mission

"Tameer-e-Millat Foundation aims to provide quality education to every individual, in all academic and professional disciplines, without discrimination of gender, race, religion, socio-economic status or ethnicity."



Tameer-e-Millat Foundation is one of the few organizations uniquely working to provide education across all levels - primary, secondary, higher secondary, technical and at the university level.

WHAT WE DO

Opening doors through Literacy

Non-Formal Education

TMF is providing free education, books, uniforms, and stationery to underprivileged children. The “one teacher–one school” system, based on multi-grade teaching, has proven to be an effective model for spreading the light of education at the grassroots level. Through this approach, TMF ensures that even children in remote and marginalized communities have access to quality learning opportunities.



Formal Education-Educating the Youth

Model Schools provide affordable formal primary and secondary level schooling to students who have merit but little means. Our schools focus on high quality, low cost, and innovative interventions to address gaps in the education system. Our passing percentage in board examination is over 80%.

Technical Education

Technical Institutes offer short courses in plumbing, welding, quantity surveying, and home appliance repair and maintenance, as well as three-year diploma programs in Electrical, Civil, and Dress Designing. These programs equip students with practical, job-oriented skills that enhance their employability and contribute to the country’s skilled workforce.



Vocational Training Centers (VTC)

At TMF, we are committed to empowering individuals by providing valuable skills that lead to independence and self-confidence. Our sewing program is helping teenagers and women from underserved areas gain practical skills that open doors to new opportunities, creating pathways to self-reliance and hope, one stitch at a time.

Shifa Tameer-e-Millat University (STMU)

Shifa Tameer-e-Millat University (STMU), a federal chartered institution, established in 2012, is a landmark achievement of TMF. It’s vision is to disseminate knowledge in the field of Health and Social Sciences in order to contribute to the process of nation building in keeping with our religious, historical and cultural ethos.



Chairperson's Message Dr. Samea K. Ahmad



السلام عليكم ورحمة الله وبركته

As we navigate an era of both immense challenges and opportunities, I am deeply concerned by the persistent gaps in the quality of education in Pakistan — and equally driven by our responsibility to help bridge them. Recent data are illuminating: Pakistan's overall literacy rate now stands at approximately 60-61%, with male literacy at ~68% and female literacy lagging around 52-53%. Rural areas continue to suffer disproportionately: the literacy rate in urban regions is about 74.1%, whereas in rural areas it drops to ~51.6%.

Equally troubling is that nearly 25-26 million children aged 5-16 are out of school — a crisis that reflects social, economic, and structural barriers. Even among those who do attend school, recent reports indicate that only about 5% of students are receiving what can be termed “good quality education” under current standards. Public spending on education remains critically low: expenditures hover around 0.8% of GDP, significantly below global norms.

These numbers are not just statistics — they're a call to action. If we are to build a Pakistan where every child has the chance not just to enroll, but to learn, to think, to contribute — we must address teacher training, curriculum standards, infrastructure, inclusive access (especially for girls and remote areas), and accountability in learning outcomes.

As Chairperson, I believe our Tameer-e-Millat Foundation can play a catalytic role — partnering with communities, government, and other stakeholders — to raise education quality to a level where “basic” becomes “good”, where every classroom is safe, every teacher well-equipped, and every child empowered. Let us commit to working with urgency, compassion, and smart strategy. The future of our children — and of Pakistan — depends on nothing less.

CHALLENGES IN EDUCATION IN PAKISTAN



60-61%
LITERACY RATE



~68%
MALE LITERACY



~52-53%
FEMALE LITERACY

LITERACY RATE IN RURAL VS URBAN AREAS



51.6%
RURAL



74.1%
URBAN

PUBLIC SPENDING



25-26
MILLION
OUT OF SCHOOL
CHILDREN



0.8%
OF GDP

Program Director EDUCATION Dr. Tayyaba Ahmed



It is with immense pride and gratitude that I reflect on the academic and operational milestones achieved by our students, faculty, and schools this year. At Tameer-e-Millat Foundation (TMF), our unwavering commitment to nurturing the whole child remains at the heart of everything we do. We strive to foster holistic development—intellectual, emotional, social, and moral—by creating learning environments rooted in creativity, engagement, and purpose.

Despite financial challenges, we made remarkable progress in raising the quality of education across our network. A key highlight was the successful upgrade of our curriculum with the introduction of Oxford and Cambridge textbooks, ensuring that both students and parents are supported in this transition.

We are particularly proud to announce that all our teachers are now trained in the Montessori methodology, and TMF is officially affiliated with the Pakistan Montessori Council. Our in-house Montessori curriculum, MontiCASA, has been developed across three levels—Junior, Senior, and Advanced. Every TMF school is now equipped with Montessori materials, and our teachers are fully trained to implement this approach.

Professional development remained a central focus. We conducted the Teachers Development Conference (TDC) over three days across school clusters and launched online INSETs (In-Service Education and Training) to continually enhance our educators' skills.

To further strengthen academic outcomes, we introduced a centralized curriculum and examination system. Our academic team—including school evaluators, subject leads, and monitoring officers—now collaboratively design and assess all curriculum and assessment materials to maintain consistent quality.

Our dedicated staff form the foundation of our success. Their tireless efforts continue to inspire excellence and cultivate a culture where every child's potential is nurtured.

Thank you for your continued trust in TMF. We invite you to support our mission—together, we can build a brighter future for our children, our communities, and our nation.



TAMEER-E-MILLAT FOUNDATION

Details of TMF Schools

Sr #	School Name	Address	Year Started	Level
1	Ratwal Cadet College	Fateh Jang, Attock	2002	Higher Sec.
2	TM Higher Secondary School for Girls Ratwal	Fateh Jang, Attock	1996	Higher Sec.
3	Col. Sher Mohammad TM Model School & College for Boys	Mitha Tiwana, Khushab	1993	Higher Sec.
4	Col. Sher Mohammad TM Model School & College for Girls	Mitha Tiwana, Khushab	1993	Higher Sec.
5	Imam Din TM Model School & College for Boys	Mian Channu, Khanewal	2000	Higher Sec.
6	Imam Din TM Model School & College for Girls	Mian Channu, Khanewal	2000	Higher Sec.
7	Muhammad Akram Khan TM Model High School	Dhariwal, Gujranwala	2007	Higher Sec.
8	STEAM College Muhammad Akram Khan Campus	Dhariwal, Gujranwala	2019	Higher Sec.
9	Pir. Muhammad TM Model High School	Bhoman Batth, Gujranwala	1994	Higher Sec.
10	Hazara TM Model School/College For Boys	Shinkiari, Mansehra	2002	Higher Sec.
11	Hazara TM Model School & College For Girls	Shinkiari, Mansehra	2002	Higher Sec.
12	TM Girls Higher Secondary School	Dharyala Jalip, Jhelum	1993	Higher Sec.
13	TM Boys High School	Dharyala Jalip, Jhelum	1993	High
14	Tameer-e-Millat Model High School Noshki	Noshki	2012	High
15	TM Children Public High School	WANA	2009	High
16	Ma am Noor TM School	Chawinda Sialkot	2007	High
17	TM School For Boys	Khewra, Jhelum	1987	High
18	TM Girls High School	Khewra Jhelum	1987	High
19	TM Girls High school	Wahalizair, Chakwal	1992	High
20	Begum Safia Nawaz TM High School	Lilla Town, Jhelum	1992	High
21	PEF TM Girls High school	Pind Dadan Khan, Jhelum	2011	High
22	Saeeda TM Girls Science High School	Shorkot, Jhang	2009	High
23	Tameer-e-Millat Public School	Jinnah Town, Skardu	1993	High
24	Main M. Yousuf TM School (I)	Gulshan-e-Zia Karachi	2003	High
25	Main M. Yousuf TM school (II)	Kara Chi	2010	High
26	H.A. Sattar TM School (I)	Ghaziabad, Karachi	2003	High
27	H.A. SattarTM school (II)	Ghaziabad, Karachi	2010	High

TAMEER-E-MILLAT FOUNDATION

Details of TMF Schools

Sr #	School Name	Address	Year Started	Level
28	Ghani and Tayub TM Model School	Rehmat Chowk, Karachi	2003	High
29	M. Ismail TM school (GT Campus II)	Touheed Colony, Karachi	2004	High
30	TM Model School (Novatex Campus)	Zafar Town, Landhi Karachi	2014	High
31	TM Model School	Imphary Gilgat	2002	Middle
32	TM Model School	Sobho Dero, Khairpur	1996	Middle
33	TM Model School (II)	Raees Goth, Karachi	2018	Middle
34	Tameer-e-Millat Model School	Hasanabad Chorbat, Gangche	1998	Middle
35	Shamim Fatima TM Model School	Madanpura, Faisalabad	1997	Middle
36	Sardar TM Model School for Girls	Kamalia Toba Tek Singh	1995	Middle
37	TM Model Darsoh School	Thoha Khalsa, Kahuta, Rawalpindi	1997	Middle
38	TMF School	Park Road Islamabad	1998	Middle
39	Hafiz Maqbool Illahi Montessori School	Pind Dadan Khan, Jhelum	1993	Primary
40	Maria Helena TM School	Lilla Town, Jhelum	2007	Primary
41	TM Model school (I)	Raees Goth, Karachi	2005	Primary
42	TM School A	A1-Falah Colony, Karachi	2021	Primary
43	TM Model School	Omer Goth, Karachi	2007	Primary
44	Meher Muhammad Maria Helena TM Middle School	Dandka, Mandi Bahauddin	2014	Primary
45	Lieba Helena TM Primary School	Sugyal Sohawa, Jhelum	2011	Primary
46	Tameer-e-Millat Foundation School Kamanwali	Sialkot	2022	Primary
47	Tameer-e-Millat Foundation School	Kala Gujran, Jhelum	2017	Primary
48	Maria Helena TM School	Wajinwala, Khanewal	2008	Primary
49	Tameer-e-Millat Model School	Dawoo, Ghangche	1998	Primary
50	Tameer-e-Millat Model School	Kharfaq, Ghangche	1998	Primary
51	HDF Non Formal Primary School Fazal Kaliy-I	Mardan	1999	Primary
52	HDF Non Formal Primary School Ghareeb Abad	Mardan	2001	Primary
53	HDF Non Formal Primary School Shaheed Kalli	Mardan	2005	Primary

TMF Highlights



Monitoring & Evaluation

At the heart of TMF’s mission to deliver quality education is the Department of Monitoring and Evaluation (M&E). This cornerstone of our operations ensures that high educational standards are consistently upheld across all TMF institutions. Our dedicated Academic Monitoring Officers work tirelessly to enhance teaching quality, review curriculum implementation, and align academic practices with TMF's visionary goals.

Through regular visits and thorough evaluations, the M&E team ensures that students and educators thrive in a conducive, excellence-driven learning environment. TMF’s M&E department is a testament to our unwavering commitment to fostering academic brilliance and nurturing the leaders of tomorrow.



Teachers Development Conference-Shaping the Future of Education

The Teacher Development Conference (TDC) 2024, hosted by TMF, played a crucial role in fostering continuous learning, collaboration, and improvement among our team of educators. This event provided valuable opportunities for schools within our network to unite for knowledge-sharing and collective growth. A total of 78 participants from five schools took part in this meaningful activity. The conference was designed to equip educators with the latest tools, strategies, and innovative teaching techniques necessary for success in today’s evolving educational landscape. By focusing on effective learning strategies and student-centered approaches, the TDC served as a platform for professional growth and empowerment. Through this initiative, educators were inspired to enhance classroom engagement and apply new methodologies that support holistic student development. By empowering teachers, we ensure they possess the skills and knowledge to inspire future leaders and create a brighter tomorrow for all students.



Outstanding Board Results



Tameer-e-Millat Foundation is pleased to announce the outstanding academic achievements of our students across the network in 2023-24. Their dedication, hard work, and exceptional results are a testament to the high standards of education at TMF. Congratulations to all our top-performing students!



Matric Result 2023

Faiza Raffaqat

Mian Channu

1067

Pakeeza

Pind Dadan Khan

1051

Ali Hassan

Mian Channu

1049

Zainab Bibi

Shinkhari, KP

1044

M. Usman

Mitha Tiwana

1026

Khansa Asif

Shorkot

1017

Hooria Gull

Khewra

1013

Nida Musqem

Gujranwala

1005

*Congratulations
to them all!*

Matric Result 2024

Muskan

Pind Dadan Khan

1134

Qandeel Fatima

Pind Dadan Khan

1116

Ume Habiba

Pind Dadan Khan

1087

Eman Haider

Pind Dadan Khan

1082

Sawal Zahra

Pind Dadan Khan

1044

Intermediate Result 2024

Muntaha Fatima

Pind Dadan Khan

1024

Sameena Bashir

Mian Channu

1089

Areeba Noor

Mian Channu

1086

Nisha Noor

Mian Channu

1063

Maham Riaz

Mian Channu

1055

Empowering Communities with Sustainable Solutions



At TMF, we are committed to making our institutions self-sustaining by introducing solar panels across our school network, ensuring a reliable and eco-friendly energy solution. With the generous support of our donors, this transformative initiative was successfully implemented in TM Schools Sialkot, Jhelum, Ratwal, and Mian Channu, with plans in place to expand it to all TMF schools. These solar systems not only ensured an uninterrupted power supply but also created a positive impact on the learning environment. Alongside the adoption of solar energy, we upgraded the infrastructure of our schools to meet the growing needs of our students and staff. Construction and renovation work focused on modernizing buildings and enhancing facilities, ensuring they were equipped for the future.

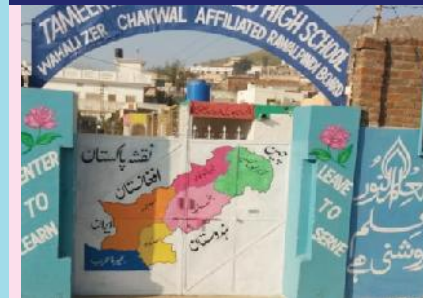


New Campus: Kammanwala District Sialkot

TMF established a new school campus in Kammanwala District, Sialkot, as part of its ongoing efforts to expand educational access for underprivileged communities. Built on 15 marla of donated land, the fully sponsored, purpose-built facility includes seven classrooms, a principal's office, computer lab, washrooms, canteen, and a security guard room. Previously operating on rented premises, the school primarily serves children of labor workers from nearby areas. The transition to the new campus was completed ahead of the academic session in April 2023. To support student access, transport services were also arranged.



TM Girls High School Wahalizer Achieves Rawalpindi Board Affiliation



Tameer-e-Millat Foundation celebrates a new chapter in its educational journey with TM Girls High School, Wahalizer, officially joining the Rawalpindi Board. This marks a significant step in expanding access to high-quality education in the region. With multiple TMF schools already proudly affiliated with the Federal Board and other regional boards, this achievement reinforces our mission to provide educational opportunities that empower young minds to thrive. We're continuously building pathways to academic success and cultivating future leaders.

Teachers Certification Opportunity

The American Board for Certification of Teacher Excellence (ABCTE) is an organization that offers an alternative route to teacher certification in the United States. Under an MOU, ABCTE will provide FREE Pedagogical Knowledge Certification Program to our prequalified teachers. This is a one year program which offers a flexible and self-paced model in the different methods of teaching.



Science & Art Exhibition



The annual Science and Art Exhibition transformed the school into a vibrant hub of creativity, innovation, and discovery. Students enthusiastically showcased their talents through captivating artworks and groundbreaking scientific experiments, reflecting their curiosity, imagination, and problem-solving abilities. The exhibition served as a platform for students to demonstrate their artistic expression and scientific insight, highlighting the school's commitment to fostering holistic education that nurtures both creativity and analytical thinking. The event was a true celebration of the students' skills, ingenuity, and passion for learning.

The TMF in-house MontiCASA books have been thoughtfully designed to strengthen foundational literacy, numeracy, and writing skills in early learners, ages 3-5 years. The name MontiCASA itself reflects TMF's educational philosophy, Monti' signifying Montessori-inspired learning, and 'CASA' meaning 'house' ; symbolizing a nurturing environment where children take their first steps into structured learning. Each book has been crafted with this spirit of care and intentionality, offering a strong foundation for lifelong growth.

TMF MontiCASA series comprises of three levels- Junior, Senior and Advance. In the Junior and Senior levels, children are guided step by step on how to begin and end each stroke, promoting neat, accurate, and confident letter formation from A to Z. The writing sequence progresses smoothly from capital to small letters and from simple to complex concepts, ensuring a natural and well paced learning experience. Each topic is clearly explained and supported with practice worksheets, while regular revision activities reinforce understanding and retention. This systematic approach strengthens handwriting, boosts comprehension, and instills confidence in young learners.

At the Advanced Level, the MontiCASA books continue this thoughtfully crafted journey through creative and interactive layouts. Every page is designed to sustain curiosity and engagement, guiding students from word formation to sentence writing with ease. Rich reading material enhances fluency and comprehension, while English and Urdu books introduce meaningful vocabulary including colors, fruits, vegetables, animals, numbers, genders, and opposites, broadening language development in a balanced and engaging way.

In Mathematics, foundational concepts such as counting, backward counting, ordinal numbers, addition, subtraction, and comparison are presented through appealing visuals and structured exercises. This thoughtful sequencing develops number sense, logical reasoning, and analytical thinking in a fun and accessible manner.

Overall, the MontiCASA series reflects TMF's unwavering commitment to thoughtful curriculum design, creating learning experiences that are structured, engaging, and developmentally enriching. These books stand as a testament to TMF's dedication to quality education and to building a strong, nurturing "house of learning" for every child.



Robotics Training Workshop Robogen at Lincoln Center



Tameer-e-Millat Higher Secondary School for Girls, Ratwal, was shortlisted to participate in the ROBOGEN Workshops jointly organized by the U.S. State Department and the National Education Empowerment Foundation (NEEF). Over a period of three weeks, students from grades 9 and 10 engaged in hands-on learning in STEM and Robotics under the guidance of eminent scholars at the Lincoln Corner. The program provided participants with valuable exposure to cutting-edge technologies, global learning practices, and an opportunity to earn an international certification—free of cost. During the workshop, the students developed an innovative project on Hydroponic Farming, a sustainable technique for growing plants in water without soil. Their project was selected for further development among submissions from five participating schools across the Rawalpindi region. At the Capstone Event held at NUST, Islamabad, the team was awarded certificates in recognition of their creativity, innovation, and problem-solving skills. This achievement marks a significant milestone in promoting STEM education and research culture at Tameer-e-Millat Higher Secondary School for Girls, Ratwal, empowering both students and faculty to pursue excellence in science and technology.

New School - Lyari, Karachi



The Tameer-e-Millat School in Lyari, Karachi was inaugurated as part of the expansion of the Sindh network. The facility is constructed on a 250-square-yard plot comprising ground plus three floors with 20 classrooms, providing capacity for 320 students. The project was completed with the support and collaboration of the local community and partners.

Celebrating Excellence Across TMF Federal Region Schools



The High Achievers Ceremony was celebrated for honoring the outstanding achievements of students, teachers, and parents from Ratwal Cadet College, TM Higher Secondary School for Girls Ratwal and TMF Capital Campus. We were privileged to welcome Brig. © Azam Effendi, owner of Effendi Consolidated (Pvt) Ltd. and Patron-in-Chief of the Pakistan Mas-Wrestling Federation, as the Chief Guest. This year, 25 students were awarded for their exceptional academic achievements, while 10 teachers received cash prizes in recognition of their unwavering commitment to excellence.



TMF - Rahma Humanitarian Drive



In 2023-24, TMF partnered with Rahma Islamic Relief Fund Norway, a distinguished humanitarian organization dedicated to providing aid and promoting sustainable development globally, to conduct its annual Ramadan and Qurbani Drive. Rahma's commitment to transparency, accountability, and efficient resource management complemented TMF's local expertise, enabling the effective distribution of Ramadan ration, Iftari meals and Qurbani meat to vulnerable and marginalized communities across Pakistan.

This collaborative initiative not only addressed critical food security needs during the Eid festivities but also reinforced the principles of compassion and social justice central to both organizations. The partnership ensured that donor contributions were utilized with the highest level of integrity, reaching those most in need and thereby fostering community resilience and social cohesion.

Through this joint effort, TMF and Rahma continues to demonstrate their dedication to humanitarian values and sustainable community support, further strengthening their impact and commitment to building equitable and inclusive societies.

Collaboration Between TMF and HDF Renewed

Tameer-e-Millat Foundation proudly strengthened its transformative collaboration with the Human Development Foundation (HDF), jointly advancing efforts to bring quality education to underserved communities in Mardan. The renewal of the Memorandum of Understanding (MoU) in December 2023 marked a significant milestone in our shared journey of empowerment. Together, we continue to build the capacity of non-formal schools and broaden the reach of community-based education initiatives, fostering sustainable growth and opportunity across the region. Through our commitment to Education, Empowerment, and Excellence, we strive to create lasting impact and open new pathways to a brighter future.



IN MEMORIAM



Prof. Dr. Muhammad Ata
1936 - 2023

Professor Dr. Mohammad Ata (1936–2023) Professor Dr. Mohammad Ata, a man of great integrity and vision, served on the Board of Governors of Tameer-e-Millat Foundation for 13 years and as the first Chancellor of Shifa Tameer-e-Millat University. His dedication, wisdom, and compassion left a lasting legacy within both institutions.

Dr. Ata's philanthropic journey began in the 1990s through the Society for International HELP, alongside Dr. M. Khalid Riaz (HDF) and Dr. Zaheer Ahmad, founder of Shifa International Hospital. His efforts in establishing the Falahi Clinic adjacent to Shifa Hospital continue to benefit underserved communities. An accomplished author, he wrote several books, including a nursing textbook in Urdu and works on the metaphysics of religion and science.



Ratwal Cadet College (RCC)



Established as a project of the Tameer-e-Millat Foundation, Ratwal Cadet College (RCC) was launched as part of the Foundation's 2020 initiative to develop a purpose-built cadet campus. Located near Fateh Jang, the college began operations and opened admissions in 2021, offering a structured residential environment that combines academic excellence, military-style discipline, and moral training.

To ensure high academic standards, RCC has adopted the Oxford syllabus for Grades 6 and 7, providing a strong foundation in modern education. The college is affiliated with the Federal Board of Intermediate and Secondary Education (FBISE) and possesses an official No Objection Certificate (NOC) from GHQ, underscoring its credibility and adherence to national standards.

Equipped with modern facilities, qualified faculty, and guided by the Tameer-e-Millat Foundation's vision of quality education and national service, Ratwal Cadet College is dedicated to nurturing young men of character, leadership, and integrity.



IN MEMORIAM



**Brig (Retd.)
Rana Zulfiqar Ahmed**
(1962–2022)

We deeply mourn the passing of Brigadier (Retired) Rana Zulfiqar Ahmed, who served as Director General of Tameer-e-Millat Foundation, and founding Executive Director RCC, with unwavering dedication and distinction.

A man of profound integrity, humility, sincerity, and patriotism, Brig (R) Zulfiqar Ahmed was a transformative leader. During his six years of service at TMF, he brought remarkable energy and commitment to every aspect of the Foundation's work. Under his leadership, every region experienced meaningful restructuring and growth, driven by his selfless dedication to the mission of education and nation-building.

He will be profoundly missed by our staff, teachers, students, and the broader TMF family. Yet, his legacy will continue to inspire and live on in the lives of countless individuals he influenced and uplifted. We pray that Allah (SWT) grants him eternal peace and the highest place in Jannat-ul-Firdaus, and that his family and loved ones are granted strength and patience to bear this great loss.



Humanitarian Efforts

Monsoon Floods in Pakistan

Pakistan's 2022 monsoon season brought unprecedented rainfall, triggering devastating floods and landslides that affected millions of people—particularly in rural areas. The resulting humanitarian crisis unfolded over the following months and was expected to persist well into the future.

This national emergency directly and indirectly impacted many TMF schools, especially in Sindh and Balochistan. Numerous classes were cancelled, and academic activities were severely disrupted due to damaged school buildings, widespread destruction in surrounding communities, and the immense challenges faced by students, teachers, and their families.

With access to education interrupted, thousands of children were at risk of falling behind or dropping out entirely. In response, Tameer-e-Millat Foundation acted swiftly, providing emergency relief through survival cash assistance, student sponsorships, and the repair and maintenance of affected school infrastructure.



Türkiye-Syria Earthquakes

On February 6, 2023, a series of powerful earthquakes struck Türkiye and Syria, causing widespread devastation across both countries. The twin quakes, measuring 7.8 and 7.5 in magnitude, resulted in significant loss of life, extensive infrastructure damage, and the displacement of millions of people. The disaster prompted an urgent need for coordinated humanitarian assistance and international solidarity.

In response to this catastrophic event, TMF, as a member of the Shifa family, partnered with the Hamidiye Foundation to launch an immediate humanitarian relief initiative. The objective was to provide timely support to those affected and to contribute meaningfully to the global relief efforts.

Despite facing ongoing social and economic challenges within their own communities, the TMF network demonstrated exceptional compassion and commitment. Grassroots fundraising campaigns were rapidly organized across TMF schools, reflecting a strong sense of global responsibility and collective empathy.

Students, teachers, and local communities played an active role in mobilizing resources through awareness sessions, donation drives, and fundraising activities. Their efforts not only generated substantial contributions but also inspired others to extend support during this period of immense need.

This coordinated response stands as a testament to the values of empathy, service, and social responsibility that underpin the mission of TMF. It highlights the organization's enduring dedication to humanitarian action and its





ALAM & AULAKH
Chartered Accountants



**CHARTERED
ACCOUNTANTS**

**INDEPENDENT AUDITORS' REPORT
TO THE MEMBERS OF
TAMEER E MILLAT FOUNDATION**

Opinion

We have audited the annexed financial statements of **TAMEER E MILLAT FOUNDATION** which comprise the statement of financial position as at June 30, 2023, statement of financial position, statement of income and expenditure, statement of cash flows and statement of changes in fund and reserves for the year then ended and notes to the financial statements, including a summary of significant accounting policies and other explanatory information, and we state that we have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purposes of the audit.

In our opinion and to the best of our information and according to the explanations given to us, the accompanying financial statements give a true and fair view of the financial position of **TAMEER E MILLAT FOUNDATION** as at June 30, 2023 and its financial performance for the year then ended in accordance with the approved accounting and reporting standards as applicable in Pakistan.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs) as applicable in Pakistan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Organization in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants as adopted by the Institute of Chartered Accountants of Pakistan and we have fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the accounting and reporting standards as applicable in Pakistan and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those Charged with Governance are responsible for overseeing the organization's financial reporting process.

Audit | Tax | Accounting | Advisory | Litigation

📍 16th Floor, State Life Building # 5, Jinnah Avenue, F-6 Islamabad.

✉ info@alamaulakh.com.pk 🌐 www.ana-ca.com ☎ 051-8357873 📠 0341-5001000

Basis of Accounting and Restriction on Distribution and Use

Without modifying our opinion, we draw attention to Note 2.1 to the financial statements, which describes the basis of accounting. The financial statements are prepared for management internal use, tax, submission in tender and for Banking purpose. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for above mentioned purpose and should not be used for any other purpose.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs as applicable in Pakistan will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statement

As part of an audit in accordance with ISAs as applicable in Pakistan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:


- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The engagement partner on the audit resulting in this independent auditor's report is Adeel Mirza, ACA.

Place: Islamabad
Dated: 27 OCT 2024


ALAM & AULAKH.
(CHARTERED ACCOUNTANTS)

**TAMEER-E-MILLAT FOUNDATION
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2023**

ASSETS	Note	2023 Rupees	2022 Rupees
NON-CURRENT ASSETS			
Property, plant and equipment	3	485,573,644	501,018,691
Capital Work in Progress	4	116,244,955	76,560,633
Long term investments	5	975,377,896	870,608,578
Security Deposits	6	919,924	919,924
		1,578,116,419	1,449,107,826
CURRENT ASSETS			
Advances, deposits and Prepayments	7	2,571,027	2,159,999
Other receivables	8	34,881,843	19,717,557
Short term investments	9	80,000,000	62,500,000
Cash and bank balances	10	20,718,759	29,859,026
		138,171,629	114,236,582
TOTAL ASSETS		1,716,288,048	1,563,344,408
FUND, RESERVE AND LIABILITIES			
FUND AND RESERVE			
General fund		968,594,254	927,900,545
Fair value reserve	11	657,911,984	553,142,665
		1,626,506,238	1,481,043,210
LIABILITIES			
NON-CURRENT LIABILITIES			
Due to Directors	12	26,160,903	26,160,903
Liabilities against assets subject to finance lease	13	258,622	651,315
		26,419,525	26,812,218
CURRENT LIABILITIES			
Short Term loan	14	47,110,021	41,854,219
Accrued and other liabilities	15	15,859,571	13,298,086
Current portion of liabilities subject to finance lease	13	392,693	336,675
		63,362,285	55,488,980
TOTAL FUND, RESERVE AND LIABILITIES		1,716,288,048	1,563,344,408
CONTINGENCIES AND COMMITMENTS	16		

Annexed notes form an integral part of these financial statements.

Sameer K. Ahmad
CHAIRMAN

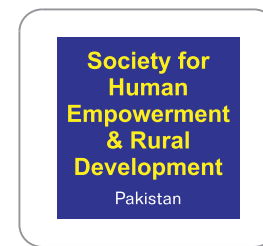
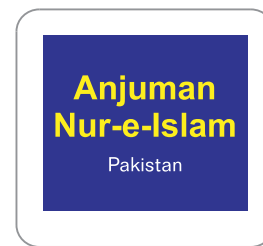
Fuz. A. A.
MEMBER

TMF-SHIFA FAMILY



Our Partners & Supporters

We are extremely grateful to all the individuals, corporates and like-minded NGOs who have been exemplary in their generosity towards TMF- be it in cash or kind. Thank you for your invaluable support towards **Educate Pakistan!**



Become our Partner **HELP US** Educate Pakistan

SPONSORSHIPS

- Sponsor a Primary or Secondary Level Student
- Sponsor a Higher or Technical Education Student
- Provide a Set of Books and Uniform
- Support a Teacher Training Workshop
- Contribute to School Transportation
- Donate to the TMF Endowment Fund
- Give Zakat or Sadaqah to support education

BUILD & SUPPORT

- Establish a Primary School
- Establish a Secondary School
- Fund the Addition of Classrooms with Furniture
- Provide Vocational Training Equipment
- Support School Furniture and Fixtures
- Set up a Computer or Science Laboratory
- Contribute to Library Development and Book Resources
- Ensure Water and Sanitation Facilities



Donation in Pakistan

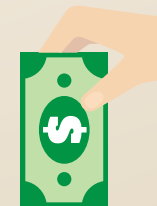
Tameer-e-Millat Foundation

Sector H-8/4, Islamabad - Pakistan
Tel: 051-4863198, Cell: 0300-5555-679
Email: info@educatepakistan.com
www.tmfPakistan.org

For Direct Deposits

PAK RUPEE ACCOUNT #:
IBAN PK47AIIN0000109103644018
AL-BARAKA BANK (PAKISTAN) LTD.
Shifa International Hospital Branch
H-8/4, Islamabad, Pakistan
SWIFT CODE: AIINPKKA

Tax approved donations under tax # CIT © /
J-Br./App-58/538 Dated: 26/07/07



Donation in USA

The i-Care Fund America Inc.*

139 Charles Street, #348
Boston, MA 02114
Tel: 678-248-9999
Email: info@i-care-america.org
www.i-care-america.org

* mention "Tameer-e-Millat Foundation" in memo

For Direct Deposits

US DOLLAR ACCOUNT #:
PK72MUCB0061312020002064
MCB BANK LIMITED
Main Civic Center
Islamabad, Pakistan
SWIFT CODE: MUCBPKKAMCC

Under Federal Tax Identification Number (EIN # 262437362)



Transforming Education, Changing Lives:

TMF empowers underserved communities by providing access to education, breaking the cycle of poverty and enabling lifelong learning.

Celebrating Milestones:

With 16000 students enrolled across Pakistan, TMF continues to expand its educational reach, offering quality schooling to children in rural areas.

Education for All:
With a commitment to equal opportunities, TMF ensures 50% gender representation in its student body, empowering both boys and girls.

Impact in Action:
Beyond classrooms, TMF invests in technical, vocational, and women's empowerment programs, fostering skill development and economic independence.

Building Future Leaders:
TMF's holistic approach integrates academic learning with leadership development, ensuring students are prepared to become positive change agents.

A Network of Excellence:
Highlight the growing network of model schools, institutes of technology, and vocational centers that are setting new standards in education across Pakistan.

Empowering every learner with the quality education they deserve



Tameer-e-Millat-Foundation



tameeremillat



TMFPakistan



tmf_pakistan

PAKISTAN

Tameer-e-Millat Foundation
Sector H-8/4, Islamabad
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Whatsapp: 0300-555-5679
Email: info@educatepakistan.com
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USA

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